2017 Annual Conference Crowne Plaza – Port Moresby

It is possible to soar into the heavens

By Jerry Wemin President PNGHRI

PNG is a 20/80 Economy

- 20% in the formal sector
- 80% in the informal rural sector
- 20% provides for the 80%
- 80% have land rights "social security"

Focus must be self employment

 Workers must be engaged and productive to change our status quo

 V2050 can be achieved if we transit into the 80/20 economy. Start with self engagement and progress to the formal employment sector.

Drive for Success

- Engagement, Performance and Productivity
 - As a Nation
 - As an Organisation
 - As a community
 - As an individual
- 21st Century Competencies
 - Masters Degree
 - Specialists in a field
 - Physical Wellness
 - Personal Focus and Drive
 - Continuous learning
 - Income security
 - Right attitude
 - Personal responsibility and ethics

* Current Curse According to Professor McGavin and Dr Luke Jones, 2015, INA

+PNG a Rentier Economy

PNG's number 1 Commodity is Status

* Current Curse 2 An inferiority complex

 is a lack of self-worth, a doubt and uncertainty about oneself, and feelings of not measuring up to standards.

 It is often subconscious, and is thought to drive afflicted individuals some negative asocial behaviour.

Current Curse 3 Iaissez-faire attitude (French) Wari blong yu (Pidgin) Ino bisnis blong mi (Pidgin)

when you do not become involved in other people's affairs

or no care attitude

* Current Curse 4 The tall poppy syndrome

 a culture where people of higher status are resented, attacked, cut down or criticised because they have been classified as better than their peers.

 They resent or envy the success of a peer or wantok.

Current Curse 5

+ Cargo cuits

- Marked by a number of common characteristics, including a "myth-dream" that is a synthesis of indigenous and foreign elements;
- the expectation of help from the ancestors and charismatic leaders;
- and lastly, belief in the appearance of an abundance of goods.
- The indigenous societies of Melanesia were typically characterized by a "big man" political system in which individuals gained prestige through gift exchanges.
- The more wealth a man could distribute, the more people in his debt, and the greater his renown. Those who were unable to reciprocate were identified as "rubbish men"
- Faced, through colonialism, with foreigners with a seemingly unending supply of goods for exchange, indigenous Melanesians experienced "value dominance". That is, they were dominated by others in terms of their own (not the foreign) value system; exchange with foreigners left them feeling like rubbish men



Beware the Startups Cargo Cult

Going forward +All worlds are still equal – none have monopoly over these

Time is no respecter of man
 Future in terms of time is equal to all
 Potential in terms of opportunity is equal to all

Going forward 2 All worlds are still equal – none have monopoly over these!

- Volition
- and Innovation
- and Creativity and Intuition
- and Conscience make all man equal

* Going forward 3 + The Differentiators that transfers power to us!

Action
Focus
Responsibility
Commitment
Learning

The ones who rule lack none of the above

* The Graveyard gets richer * while the Living gets Poorer!

Research says that in a lifetime, an average human being uses only 5% of his/her full potential. Have we been and likely to live up to our full potential? Very unlikely.

- We got to live for something. We must live behind a legacy our footprints for the next generation
- We need to make every day count. Every minute lost equals opportunity lost.
- We need to live up to our full potential
- We need to get our priorities right, live right. Make the right decisions etc ...
- Have we engaged the full person: Body, Soul and Spirit?

How we are made like God

As mentioned earlier, we are empowered unlike any creatures, .

- Engage our Spirit man
- Avoid being an average 6% or better 10%
- Bring the future to the present question the unthinkable. Create things and systems and etc... Out of nothing
- Create new ideas and new concepts and principles
- Use the power of your intuition
- Use the power of your conscience
- Use the power of worship relating to the supernatural
- Propagate your social capital and invest in your network and power of influence

 Understand the underlying universal laws – focus on the big picture not the little incidents now

The 8 Coveys Traits of Most Successful People in the World and throughout history!

"The future we can not run from, but the future we can expect and be prepared for. To man that is a sure thing. The less prepared, have no future as they have it forfeited. They are like passer byres, present but not from there, living around but never part of it, smelling the fragrance but never tasting it. Without character and form, all they have become is the background of some else's life."

- 1. <u>Be confident</u>. Be Proactive, rather than waiting for an invitation.
- 2. <u>Show courage</u>. Have guts, and to stand up for yourself and what is right.
- 3. <u>Be competent</u>. Enhance your capability. Always have a policy to deliver result no matter what, be fast and flexible to exceed expectations.
- 4. <u>Be Ethical</u>: Be ethical and maintain your integrity. Rightness will promote and defend you.
- 5. <u>Demonstrate character</u>. Stick by your principles.
- 6. Act with purpose: Do not loose sight of your overall mission.
- 7. Move on from failure. Avoid excuses, learn from our mistakes and grow.
- 8. <u>Be flexible</u>. All things change over time to be progressive we must be willing to change.

Toad or frog?

Toads are actually frogs. Toads are fat-bodied, where frogs are generally slim. Toads have warts, where a frog's skin is smooth.

Toads can live in drier climates, where most frogs usually live in or near water.

Toad use their hind legs to burrow holes for shelter. They can also hibernate. Many species burrow holes and wait for their prey to fly past their nest/holes.

Puisse Luis Gomez de Francisco / naturepl.com

They have big eyes are short sighted. The focal length of their sight is equal to the length of their tongue.

They have sticky and long tongue can be as long as their full body length.





There once a story of mass deaths of toads after a cyclone.









The cyclone destroy the vegetations.



Scientists commissioned an investigation. Scientist discovered the following:

Abounding food supply – lack of food ruled out.

- Habitat intact lack of shelter ruled out
- No marks of injury predator attacks ruled out
- No arsenic poisoning ruled out

- Scientists concluded that the demise of the toads in huge numbers was the direct result of the following:
- Short sightedness not looking beyond their focal length
- A big mouth blowing bubbles and noisy, wasting critical energy
- Long sticky tongue tendency to live by the length of their tongue
- Too comfortable in their burrows waiting too long for their prey
- Not taking a single leap of faith out of their comfort zone



Åsk your colleague sitting next to you, the following questions: 1. Do I look like a toad? 2. This could be my story?

